1. What prompted your decision to leave our organization?
2. How satisfied were you with your job role and responsibilities?
3. Were there any challenges that you faced while working with us?
4. Did you feel that you had the necessary resources and support to carry out your job duties?
5. How would you rate the level of communication within the organization?
6. Did you feel that your supervisor/manager provided you with adequate feedback and guidance?
7. Were there any areas for improvement within your team or department?
8. Were you given the opportunity to develop your skills and knowledge while working with us?
9. Did you feel that your contributions were valued and recognized?
10. How would you rate the work-life balance in our organization?
11. Were you satisfied with the benefits and compensation package offered by the organization?
12. Did you receive enough training and development opportunities during your time with us?
13. Were you able to maintain a good work relationship with your colleagues?
14. Were there any company policies or procedures that you felt were unfair or unjust?
15. Were there any areas where you think our organization could improve?
16. Is there anything else you would like to share about your experience working with us?

Note: It's important to ensure that the exit interview is conducted in a respectful and professional manner, and that the interviewee is given the opportunity to provide honest and candid feedback. The interviewer should also take notes and analyze the feedback to identify any trends or areas for improvement within the organization. The questions can be modified to meet the specific needs of the organization.